HIGH SCHOOL CRAFT INTERNS SUCCESSFULLY COMPLETE SEVEN-WEEK PROGRAM

As part of our commitment to support the education of local students and provide workforce opportunities in our community, ExxonMobil created a first-ever summer internship for students to explore industry craft careers.

During the seven-week summer program, shadowed ExxonMobil interns specialists in machinery, electrical, analyzers and instrumentation to learn, first-hand, what it's like to work at a refinery or chemical plant. The program included a company overview, safety training, mentoring from ExxonMobil leadership and opportunities for the interns to volunteer within the community by building part of a home for Habitat for Humanity.

The internship closed with a celebration of the students' accomplishments and project presentations from each intern.



ICYMI: THE GREEN BOOK'S TIES TO EXXONMOBIL, TOUR NOW OPEN



Exxon Mobil Corporation is proud to sponsor The Negro Motorist Green Book, an exhibition developed by the Smithsonian Institution Traveling Exhibition Service (SITES) in collaboration with award-winning author, photographer and cultural documentarian Candacy Taylor. The tour began in Baton Rouge in August at the Capitol Park Museum. Visitors can get an immersive look at the reality of travel for African Americans in mid-century America and see how the annual guide served as an indispensable resource for the nation's rising African American middle class.

ExxonMobil has a long history with The Green Book. Esso (known today as ExxonMobil) hired Black Americans at every level of the organization, making the company one of the most progressive corporations in America. It is likely that Esso's engagement in the Black community was inspired by Laura Spelman Rockefeller, the wife of John D. Rockefeller, Esso's CEO. Her parents, Harvey Buell Spelman and Lucy Henry Spelman, had been fearless and powerful abolitionists, and their house was a stop on the Underground Railroad.

During the Civil Rights era, the Standard Oil Company of New Jersey, also known today as ExxonMobil, welcomed Black travelers and also provided business operations for Black franchisees through its network Esso stations. The relationship began when James A. Jackson, a marketing executive at Esso, partnered with Victor Green, the founder of The Green Book, to publicize and market The Green Book - resulting in all Esso stations throughout the country. In fact, Esso stations were the only major retail distributor of The Green Book.

Members of our Community Dialogue Group recently met to view The Green Book exhibition. Attendees were able to hear from the Louisiana State Museum Division Director Rodneyna Hart and the President of the Friends of the Capitol Park Museum Robyn Vie Carpenter-Brisco. CDG members reflected on the emotional and historical impact of the exhibit and recalled Louisiana Green Book locations and stories about a local Esso station owner from the Scotlandville area.

The display presents a poignant and emotional path through real-life experiences not farremoved from my generation. It's a lesson in resiliency and the insatiable desire to explore and live free - shown through individuals, families and businesses whose footprints still exist in our community today. - Angela Machen,

CDG member and local community activist

"The Green Book" exhibition is now open at the Capitol Park Museum through Nov. 14, 2021. Visit louisianastatemuseum.org/exhibitions for more information.

NEAR-NEIGHBOR SPOTLIGHT: **NEW SOUTHERN COFE OFFERS MORE** THAN COFFEE & TEA



Horatio Isadore may be a native of Alexandria, LA, but he's called Baton Rouge home for more than 12 years. In 1997, Horatio was inspired to open a coffee shop in a Historically Black College University ОГ (HBCU) and opened

Southern Cofe on Southern University's campus. The flagship location lasted more than seven years when he moved to a location in Scotlandville. Although the past year has provided many challenges to the community and small business owners, it did not stop Horatio. After COVID-19 temporarily closed his business, he reopened with more energy and focus. In February, despite a freeze and COVID-19 restrictions, he opened a second location at Red Stick Market in downtown Baton Rouge, offering a variety of coffee, tea, smoothies, fresh-pressed juices, vegan meal options, fresh fruits and vegetables. Southern Cofe also offers patrons a free space for podcast recordings. "We wanted to do something to enhance the customer's experience as well as the community," stated Horatio Isadore, owner of Southern Cofe. "We are providing a high quality service to an underserved community."



ExxonMobil was a proud sponsor to the city-wide East Baton Rouge Schools' Back to School Bash. Parents received resources, including school registration, bus routes, child nutrition services, gifted & talented, charter schools and ELA services. The event included live entertainment by student performers and school bands, free child haircuts, exercise sessions, face painting and health screenings. "Together, EBR and ExxonMobil are committed to excellence in education for every student, in every community, in every class, every day." – EBR Schools

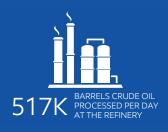
SPECIAL HURRICANE IDA REPORT

Hurricane Ida Relief Efforts

When Hurricane Ida made landfall in Louisiana on Aug. 29, it became the second-most destructive hurricane to strike the state behind Hurricane Katrina. Our teams in Baton Rouge responded swiftly, ensuring safe operations and support for nearby communities. Before, during and after the storm, our teams worked hard to ensure that ExxonMobil's facilities remained stable. While the Refinery, Lubricants and chemical plants were shut down during the height of the storm, ExxonMobil's fuel terminal stayed operational, providing more than 25 million gallons of fuel to the region to help with critical response efforts and support a surge in consumer demand.

Did You Know? While we no longer own or operate retail gas stations, our ExxonMobil Baton Rouge Fuels Terminal provides gasoline and diesel to many Exxon and Mobil-branded stations. Our terminal also carries additives for other brands like Shell, Chevron, Valero, Sam's Club, Walmart, Race Trac, Murphy and Shop Rite. Our diesel goes to emergency services vehicles, truck stops, railroad and farm equipment. It also fuels large generators that provide back-up power at hospitals, schools, office buildings and retail stores.

HURRICANE IDA RESPONSE











1.6M+ VEHICLES FUELD (WITH AVG. 16-GALLON TANK)







Our Work to Start Up Operations

- Hurricane Ida directly impacted many of our 6,000 employees and contractors in the Louisiana area, some with significant damage to their homes. Despite these challenges, our Baton Rouge family delivered an excellent recovery effort, and many volunteered to care for others in the community. Despite challenging personal circumstances during the storm and in the recovery afterwards, no one got hurt at our facilities. Our local fuels terminal was always stocked, supplying our local community and emergency responders with fuel.
- Immediately following the storm, the Baton Rouge Fuels Terminal resumed operations, and was the only running supply of fuel to our Baton Rouge community and greater New Orleans area. Each day, they were loading more than 180 gasoline tanker trucks for service stations in Louisiana, the highest ever.

Our Commitment to Fueling Louisiana

- ExxonMobil's priority was to ensure our Baton Rouge Fuels Terminal has gasoline and diesel to meet local emergency responder and community demand. Our terminal was able to meet local demand.
- Thanks to our neighbors in Baytown and Beaumont, we are able to send generators to various retail sites in the Greater Baton Rouge and New Orleans areas to help with our continued Hurricane Ida response efforts.

Our Commitment to Supporting our Communities – by the numbers

HURRICANE IDA RESPONSE



16K
16,000 gallons of diesel was donated to the East Baton Rouge Parish School System's fleet of more than 300 buses to ensure that students were able to return to school.



126

11K

Nearly 11,000 gallons of gasoline to healthcare workers at the Baton Rouge Clinic, Ochsner Medical Center – Baton Rouge and Our Lady of the Lake -Walker.

126 employees have volunteered 424 hours to 18 projects at local organizations.





Five generators are on loan to Grand Isle, Montegut and Jefferson Parish areas.

11K+

11,000+ gallons of red dye diesel was donated by the ExxonMobil Pipeline Company to Terrebonne Parish for first responder vehicles, drainage pumps throughout the parish, large generators to power parish utilities, dump trucks, large recovery asset vehicles and Louisiana National Guard vehicles.

7K

ExxonMobil is partnering with branded distributor Retif to donate 7,000 gallons of diesel to impacted wholesale seafood companies. These companies are using diesel-powered generators to keep hundreds of pounds of seafood refrigerated.

1K

ExxonMobil is partnering with branded distributor Rio to donate 1,000 gallons of gasoline via gift cards to first responders in the Morgan City area. This fuel supports police who worked long hours to help manage lines at ExxonMobilbranded gas stations in the aftermath of Ida.

Our Commitment to Supporting our Communities

\$500,000

to Hurricane Ida relief efforts, including

\$185,000

to the Baton Rouge Area Foundation, Baton Rouge General, Catholic Charities of Baton Rouge, Greater Baton Rouge Food Bank, Healthy Baton Rouge Initiative, Rebuilding Together Baton Rouge, Salvation Army of Greater Baton Rouge, United Cajun Navy and Woman's Hospital Foundation.

in gallons of diesel and gasoline donated to the EBR School System and local healthcare workers

Cases of waters and snacks were donated to recharge stations, located at the Dr. Martin Luther King, Jr., Dr. Leo S. Butler, Charles R. Kelly & Jewel J. Newman community centers.

From supplying gasoline and diesel from their fuels terminal to areas where it is most needed to partnering with the Mayor's Healthy City Initiative to support local residents, ExxonMobil and its employees have showcased their dedication to our community.

> - Sharon Weston Broome, East Baton Rouge Parish-President



Employees volunteer at the Greater Baton Rouge Food Bank one of 18 projects to help those in need after the storm.



ive generators were distributed on loan to the Grand Isle, Montegut and Jefferson Parish areas.



Volunteering with the American Red Cross, employees helpec sort and pack supplies for those affected by the storm.





Local healthcare workers were able to fuel up their tanks in appreciation for their continuous efforts to keep our communities safe.



The ExxonMobil Baton Rouge Fuels Terminal stayed busy before, during and after the storm, providing much-needed fuel for various parts of the state.





126 employee volunteers
424 service hours



8 projects

all at local organizations



Employees volunteered at the Charles R. Kelly Community Center to help distribute resources to local residents.



Employees volunteered alongside the United Cajun Navy to get much-needed assets to those in need.



Before, during and after the storm, our teams worked hard to ensure that ExxonMobil's

EMPLOYEES HELP STUFF THE BUS FOR LOCAL STUDENTS

Our employees gathered nearly \$50,000 in donated supplies for East and West Baton Rouge students for WBRZ's annual Stuff the Bus campaign. Additionally, supplies and voluntary efforts helped the Salvation Army and Baker Chamber of Commerce school supply drives. The sponsorship provided the opportunity to share that our Refinery makes that wax that goes into crayons and that our employees are committed to supporting education and workforce development.





Our summer high school interns and recent North Baton Rouge Industrial Training Initiative graduate interns joined mechanical employees to volunteer with Habitat for Humanity. The group helped set cabinets and doors as well as installed baseboards on two houses in the Edgewood subdivision. Employees volunteer with various organizations throughout the year. Despite the COVID pandemic in 2020, employees dedicated more than 13,100 hours of voluntary service within our community, including Habitat for Humanity.



Members of the Veteran Advocacy and Support Team hosted a flagraising ceremony at the Chemical Plant and Refinery in remembrance and in unity for the 20th anniversary of the September 11, 2001 attacks on our nation. The ceremony was a time to reflect on the sacrifices and how our nation united as one.



Alongside Turner Industries, we were able to donate high-voltage industrial electrical equipment for student training at Baton Rouge Community College's Workforce Solutions.

EMERGENCY PREPAREDNESS & RESPONSE CELEBRATES 50TH ANNIVERSARY

The Baton Rouge Emergency Preparedness and Response organization recently celebrated its 50th anniversary. This volunteer-based organization of employees provides emergency response support to all ExxonMobil sites in the Baton Rouge area.

The group received its first charter in October 1970. Initially, there were four teams with 12 members on each team; that grew to 13 members on each team after several years. As they are now, the teams were assigned to specific facilities and were equipped to respond to various types of incidents. As they do today, early volunteers attended annual training at LSU and Texas A&M. Some employees were promoted to instructors and were considered "top-notch" in emergency preparedness and response within the industry.

All ExxonMobil sites have trained emergency response personnel, but Baton Rouge is unique in that neighboring sites and the community depends on ExxonMobil to lead the way in mutual aid support, training and drills.

Currently, there are approximately 300 employees who voluntarily serve within the Emergency Response organization. Annually, the fire teams have a cumulative total of more than 8,000 man hours of training. The EMED

team has an average of 1,800 hours of training each year.

The organization has five fire trucks, an ambulance, a rescue truck, two foam tankers, a foam truck and an oil spill response unit, including multiple boats and a fire barge.

Part of the license to operate is to be able to respond to any level incident as well as be responsible for our business to our community, our employees and our contractors, and the emergency response organization is always open to additional volunteers. "We want the best people on our team because we need to be able to trust those next to us in an incident," noted Erwin Villar, who has served as the security section supervisor for the Security, Safety, Health and Environment (SSHE) division since March 2020.



PORT ALLEN & PLASTICS PLANT WELCOME NEW SITE MANAGERS



Effective July 1, Bonnie Eckhart has been named site manager for the Port Allen Aviation and Lubricants Plant. A native of Texas, Eckhart received her chemistry degree from Texas A&M University and joined the

company that year as a chemist at the Beaumont Lubricants Plant. She served in various regional technical and controllers positions as well as a Lubricants marketing role until assuming the role as operations manager at the Port Allen Lubricants Plant in 2015. She returned to Houston in 2018 as Lubricants Automotive Category change manager and assumed the Americas Manufacturing Region Lubricants operations support manager role in 2019. We are glad to welcome Bonnie back to our area.



Kristin Thomas-Martin was named plant manager for the Baton Rouge Plastics Plant, effective Aug. 1, 2021. A native of Pittsburgh, PA, Thomas-Martin began her career in 2006 with ExxonMobil at the Baton

Rouge Chemical Plant after graduating from the University of Tennessee with a chemical engineering degree and after working at Dow Chemical Company for two years. She served in several roles across the Gas & Power Marketing business, the Chemical Company and in Planning and Feedstock Optimization from Houston to Baytown to Brussels, Belgium her most recent assignment as Operations Manager at the Baton Rouge Polyolefins Plant.

Save the Date North Baton Rouge Industrial Training Initiative Annual Open House

Baton Rouge Community College will host a virtual open house for men and women interested in the North Baton Rouge Industrial Training Initiative (NBRITI) on Thursday, Nov. 4, from 6 - 7 p.m. This no-cost training provides basic credentials in electrical, millwright, pipefitting and welding. Visit myBRCC.edu/NBRITI for more information.



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PROTECT YOUR HEALTH. GET SCREENED.

ExxonMobil partners with Mary Bird Perkins Cancer Center to fund the Early Bird, a mobile cancer screening unit that travels throughout the Baton Rouge area providing free cancer screenings and educational materials on cancer prevention. For more information call (225) 215-1234 or (888) 616-4687, or check out the site on www.marybird.org.

KEEP UP WITH EXXONMOBIL VIA SOCIAL MEDIA CHANNELS:

Don't forget to like our page for the latest ExxonMobil Baton Rouge information and helpful resources.

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